



## Independent Caregiver Raleigh Benefits & Bonuses Available

Aware Senior Care – Cary, NC

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### Job Description

We are seeking great caregivers for an elegant senior Independent Living community setting in Cary, NC.

You must have experience with seniors as a caregiver to apply.

Come join the most recognized and awarded caregiving team in Wake County! At Aware we treat our most valuable asset, our employees differently. According to [www.homecarepulse.com](http://www.homecarepulse.com), America's leading home care survey and research company, our caregivers are compensated in the upper 95th percentile for home care in the southeast. [www.awareseniorcare.com](http://www.awareseniorcare.com)

Competitive pay and eligible for an hourly wage increase of after a successful 90-day employment review.

### Desired Qualifications:

- 3 years of experience as a caregiver
- Ability to work in a fast-paced environment
- High attention to detail and completion of tasks
- Knowledge and understanding of the senior population
- Exceptional customer service
- Work efficiently in a team environment
- Assist multiple residents in maintaining their independence
- Ability to work every other weekend
- Personal care, Bathing, Dressing, Medication Reminders, Meal Escorts, Laundry Services.

***This position is for a cluster care/community setting where the caregiver will visit multiple clients for a brief period of time. Must be willing to work every other weekend. This position will guarantee consistent hours on a weekly basis.***

**Weekdays: Monday through Friday**

6 am - 2 pm

**Weekend Shifts:**

6 am - 2 pm

7 am - 11 am

4 pm - 9 pm

5 pm - 10 pm

**Salary:**

\$10.50 - \$11/Hour

**Benefits Summary (After 90 Days of Employment):**

- Paid Time Off or higher pay
- Major Medical Coverage subsidized by Aware
- Dental, Vision, Term Life, Short Term Disability, Accident Insurance
- After 1 Year of Employment - 401K option
- Monthly: Caregiver of the Month - \$100 & Certificate of Appreciation
- Monthly: Client Kudos Raffle - \$25 Gift Card
- Referral Bonuses:
  - \$100 Caregiver Referral Bonus
  - \$150 Client Referral Bonus

**Awards**

- 2019 Employer of Choice from [www.homecarepulse.com](http://www.homecarepulse.com)
- 2019 Leadership in Home Care from [www.homecarepulse.com](http://www.homecarepulse.com)
- 2019 Best in Home Care from SeniorAdvisor.com
- 2019 Caring Star Best in Home Care from Caring.com
- 2019 Small Business of the Year from the Cary Chamber of Commerce

**Company Description:**

Come join the most recognized and awarded caregiving team in Wake County! At Aware, we treat our most valuable asset, our employees, differently. According to [www.homecarepulse.com](http://www.homecarepulse.com), America's leading home care survey and research company, our caregivers are compensated in the upper 95th percentile for home care in the southeast. After 90-days of employment, our caregiver benefits include a paid time off program based on hours worked and optional Dental, Vision, Critical Illness, Accident and Life Insurance through our program with the Guardian.

If you are a gentle spirit who is capable, compassionate, and experienced in the needs of seniors, we would love to hear from you.

**Our Why**

We believe everyone deserves to live a meaningful, purposeful life –regardless of age, health, or disabilities. We believe home care should be exceptional, and at Aware

Senior Care, our team of caregivers takes this approach with every client. We strive to make a difference in each client's life through our care services and our supportive resource network. We feel tremendous joy when clients find the services that fit their needs –whether we provide the care or not.

### **How We Do It**

Exceptional home care starts with exceptional caregivers. Aware Senior Care's staff are professional, compassionate, skillful caregivers who share our passion for top- quality, client-centered home care. All of our caregivers bring a true love of serving others to each visit in your home. That's the Aware Way.

### **What We Do**

Aware Senior Care provides award-winning, in-home companion care, personal care and nursing services to seniors and those who are disabled or chronically ill. We are a veteran-owned business serving Wake County, and we believe in taking a holistic approach with every client by considering the whole person, not just the services we can provide.

**Aware Senior Care is an Equal Opportunity Employer**