



CNA - Certified Nursing Assistant – Wake Co. BONUS & BENEFITS Available*

Aware Senior Care – Cary, NC

Job Description

Are you a compassionate CNA with experience working with elderly adults suffering with dementia? Aware Senior Care is looking to hire calm, patient, and talented Certified Nurse Aides to assist clients in Wake Co. ideally in Cary. If you are a CNA and interested in a unique opportunity to make a difference and obtain additional training in assisting adults who suffer from cognitive issues, please consider applying.

Come join the most recognized and awarded caregiving team in Wake County! At Aware we treat our most valuable asset, our employees differently. According to www.homecarepulse.com, America's leading home care survey and research company, our caregivers are compensated in the upper 95th percentile for home care in the southeast. www.awareseniorcare.com

Competitive pay and eligible for an hourly wage increase of after a successful 90-day employment review.

Are you available to work any of these timeframes:

- 6 am - 2 pm
- 7 am - 7 pm
- 7 am - 11 am
- 3 pm - 11 pm
- 5:30 pm - 10:30 pm
- 7 pm - 7 am

We are looking for reliable and consistent caregivers. Higher pay for ability to work in home with pets.

Desired Qualifications:

- Licensed CNA Certification in North Carolina (Active Registry Listing)

- 2 years of experience as a caregiver
- Experience caring for people with Dementia is required
- High school degree
- Knowledge and understanding of the senior population
- Exceptional customer service
- Companion care, Personal Care, Bathing, Dressing, Dementia care, Medication Reminders

Job Types: Part-time

Salary: \$11.75 to \$12.50 /hour

Benefits Summary (After 90 Days of Employment):

- Paid Time Off or higher pay
- Major Medical Coverage subsidized by Aware
- Dental, Vision, Term Life, Short Term Disability, Accident Insurance
- After 1 Year of Employment - 401K option
- Monthly: Caregiver of the Month - \$100 & Certificate of Appreciation
- Monthly: Client Kudos Raffle - \$25 Gift Card
- Referral Bonuses:
 - \$100 Caregiver Referral Bonus
 - \$150 Client Referral Bonus

Caregiver Quarterly Merit Bonus Program - \$200/Quarterly. Requirements:

- Work at least 30 hours a week/every week
- No Unexcused Call Outs.
- Positive feedback from at least one client
- No missed clock in's and clock out's

Awards

- 2019 Employer of Choice from www.homecarepulse.com
- 2019 Leadership in Home Care from www.homecarepulse.com
- 2019 Best in Home Care from SeniorAdvisor.com
- 2019 Caring Star Best in Home Care from Caring.com
- 2019 Small Business of the Year from the Cary Chamber of Commerce

What We Do

Aware Senior Care provides award-winning, in-home companion care, personal care and nursing services to seniors and those who are disabled or chronically ill. We are a veteran-owned business serving Wake County, and we believe in taking a holistic approach with every client by considering the whole person, not just the services we can provide.

Our Why?

We believe everyone deserves to live a meaningful, purposeful life –regardless of age, health, or disabilities. We believe home care should be exceptional, and at Aware Senior Care, our team of caregivers takes this approach with every client. We strive to make a difference in each client’s life through our care services and our supportive resource network. We feel tremendous joy when clients find the services that fit their needs –whether we provide the care or not.

How We Do It

Exceptional home care starts with exceptional caregivers. Aware Senior Care’s staff are professional, compassionate, skillful caregivers who share our passion for top- quality, client-centered home care. All of our caregivers bring a true love of serving others to each visit in your home. That’s the Aware Way.